



To leave work in good health

To improve our working conditions

Improve our environmental footprint

Meet our HSE requirements and commitments

To achieve the required level of excellence, we have to be exemplary, vigilant and active every day on the ground and in our PSMs.

Our structural LISI E-HSE program is the motor behind our management system. It is based on twelve axes of continuous improvement, including the following fundamentals:



**Assess and
control our
risks**



**Promote safer and
more environmentally
friendly behaviors**



**Have
common
HSE rules**

Every employee and every partner must be aware that health and safety at work and the environment count among our values and are priorities for us. Their consultation and participation are the keys to success.

We undertake to put in the effort and resources needed to ensure LISI is excellent in this field.

Emmanuel VIELLARD
Directeur Général
LISI

Christophe MARTIN
Directeur Industriel & Achats
LISI

Anne-Delphine BEAULIEU
Directrice RSE & Transformation digitale
LISI

Emmanuel NEILDEZ
Directeur Général
LISI AEROSPACE

François LIOTARD
Directeur Général
LISI AUTOMOTIVE

Lionel RIVET
Directeur Général
LISI MEDICAL

To leave work in good health

Global **TF1** < 6^{*}
TF0 Lisi employees < 4



100% of the staff has undergone safety training/awareness



Reduction of the **TOP 3** of Situations with High Severity injury Potential by the end of 2025

To improve our environmental footprint



1,5% energy savings due to projects vs N-1 consumption



1,1% minimum of renewable energy produced on site



Reduction in **TOP 3 Significant Environmental Aspects** by end 2026

Meet our HSE requirements and commitments

Maintain **ISO 14001** and **ISO 45001** certifications



Ensure the **sustainability** of our **production sites**



TF1 : Number of accidents with and without day lost of Lisi employees and temporary workers per 1 million working hours
TF0 Lisi Employees: Number of lost time accidents of Lisi Employees per 1 million working hours

Termax Lake Zurich, IL

Contributions to Corporate HSE Policy

- **TF1=<4.5 LZ and Global Termax <3.9**
- **Achieve 100% of staff HSE Compliance Training**
- **Reduce Energy usage by installing new air nozzles on all our injection molding machines**
- **Reduction of Environment Aspect by using water base oil on all our punch presses**

Alvaro Pazos

HSE Manager