

EHS Policy



To leave work in good health

To improve our working conditions

Improve our environmental footprint

Meet our HSE requirements and commitments

To achieve the required level of excellence, we have to be exemplary, vigilant and active every day on the ground and in our PSMs.

Our structural Termax EHS program is the motor behind our management system. It is based on twelve axes of continuous improvement, including the following fundamentals:



Assess and control our risks



Promote safer and more environmentally friendly behaviors



Have common HSE rules

Every employee and every partner must be aware that health and safety at work and the environment count among our values and are priorities for us. Their consultation and participation are the keys to success.

We undertake to put in the effort and resources needed to ensure Termax is excellent in this field.

EHS 2024 Goals

To leave work in good health

TF1*
under
7



100% of the staff has undergone safety training/awareness



Identification & Reduction of the **TOP 3** of Situations with High Severity injury Potential by 2025

To improve our environmental footprint



1.8% energy savings due to projects vs N-1 consumption



0.6% minimum of renewable energy produced on site



Sites located in water stress areas must have **implemented 100% of the actions** planned for this year

Meet our HSE requirements and commitments

Maintain **ISO 14001** and **ISO 45001** certifications



Ensure the **sustainability** of our **production sites**

* TF1 : Number of accidents with and without day lost of Termax employees and temporary workers per 1 million working hours

CONTRIBUTION OF OUR SITE

Termax, Lake Zurich, IL Contributions to Corporate HSE Policy

- TF1 \leq 6.5
- Achieve 100% compliance on all machines
- Train 100% of staff through HSE requirements
- Reduce Energy usage by installing LED lights during our expansion


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